

POSITION DESCRIPTION

National Fisheries Authority

AM3728 - Principal, National Fisheries College

The **National Fisheries Authority (NFA)** is a Statutory Authority established under the Fisheries Management Act 1998. NFA is responsible for the sustainable management and facilitation of fisheries resources development in Papua New Guinea aimed at maximizing economic benefits.

The fisheries industry supply chain demands high quality to ensure food security and maintain the standards demanded under various international and regional conventions which PNG is a signatory to. The National Fisheries College (NFC) has a key role in ensuring trained technical personnel are available to the sector.

The National Fisheries College's mission is to be the preferred Pacific Region Fisheries Technical Vocational Education & Training institution.

Under the ambit of NFC is the Fisheries Research facility. There are existing research programs including joint research partnerships with external stakeholders including international universities and research institutions.

NFC is seeking exceptional candidates for:

Principal National Fisheries College

The Principal is the Chief Officer of the National Fisheries College (NFC) and reports to the Managing Director of National Fisheries Authority and to the Council of Governors of NFC in regard to work program planning and review.

Key Responsibilities:

- Ensure competent executive management of all NFC operations
- Ensure effective systems govern the management of academic programs and financial and administrative processes
- Provide strategic direction to the Board and the Executive Management team in developing and implementing the annual operating plan, capital budget plan and a long-term strategic plan
- Ensure that NFC operates to the highest standard of ethical conduct, complying with its Workplace Charter, Code of Conduct and other policies directed by the Board
- Manage work program planning and review within the College and be responsible for ensuring a high degree of staff performance in all aspects of College activities
- Ensure engagement with commercial and artisanal fisheries stakeholders, other mandated educational institutions, donor and volunteer agencies
- Develop the business focus of the College and ensure realistic commercial perspectives are applied to College operations.

Expected Competencies:

- Degree in Fisheries Development, Maritime Operations or Management
- Post-graduate qualifications in Education is essential
- 10 years' executive management experience with at least 5 years in a relevant education institution
- Experience in the development and facilitation of training programs within a fisheries management or maritime Context
- Clear understanding of competency based training process and skill development theory in vocational training
- Clear understanding of challenges in fisheries sector human resource development
- Well-developed understanding of commercial fisheries sector and commercial fisheries development aspirations
- Excellent leadership and strategic planning skills

- Demonstrated experience in budgeting, financial management and reporting
- Excellent oral and written communication and report writing skills, with high level presentation skills
- Advanced computer skills.

Applications close cob Friday 25th January 2019

To apply for this position:

- Download and complete the Application Form from <http://www.vanguardpng.com>.
- Email the application to recruitment@vanguard.com.pg together with a copy of your CV in MS Word format.

Note: Do not include copies of any other documents. You will be asked to provide the originals of certificates etc if you are selected for Interview