

## **POSITION DESCRIPTION**

### National Fisheries Authority

#### **AM3619 - Principal - National Fisheries College**

The Principal is the Chief Officer of the National Fisheries College (NFC) and reports to the Managing Director of NFA and to the Council of Governors of NFC in regard to work program planning and review.

#### **Key Responsibilities:**

- Management of all aspects of NFC performance.
- Ensure that systems are in place for the effective operation and management of established programs, academic systems, administrative systems and budget
- Manage work program planning and review within the College and be responsible for ensuring a high degree of staff performance in all aspects of College activities
- Ensure close links to commercial and artisanal fisheries stakeholders and demonstrate needs responsive program development within work program planning
- Develop the business focus of the College and ensure realistic commercial perspectives are applied to College operations.

#### **Expected Competencies**

- Degree in Fisheries Development, Maritime Operations or Management. Post-graduate qualifications in teaching and/or business administration would be advantageous
- Minimum of 5 years' experience in management at a senior level with demonstrated leadership and management capabilities
- Minimum of 3 years' experience in a fisheries training environment is preferred with demonstrated experience in operational aspects of technical education in the fisheries sector and training management
- Experience in the design, development and facilitation or delivery of training programs within a fisheries management and/or maritime context would be highly regarded
- Clear understanding of competency based training process and skill development theory in vocational training
- Demonstrated positive experience in organizational management, financial planning and administration at a senior level
- Clear understanding of challenges in fisheries sector human resource development
- Well-developed understanding of commercial fisheries sector and commercial fisheries development aspirations
- Demonstrated experience in budgeting, financial management and reporting
- Excellent oral and written communication and report writing skills, with high level presentation skills
- Demonstrated leadership capabilities with excellent people management skills
- Advanced Computer literacy skills.

**Applications close cob Friday 26<sup>th</sup> January 2018**

To apply for this position:

- Download and complete the Application Form from <http://www.vanguardpng.com>.
- Email the application to [admin@vanguardpng.com](mailto:admin@vanguardpng.com) together with a copy of your CV in MS Word format.

**Note: Do not include copies of any other documents. You will be asked to provide the originals of certificates etc if you are selected for Interview**